

Approval Statement

Policy Title: Anti-bribery Policy

Policy Code: PY50005004

Approval Date: December 10, 2024

Statement of Approval:

The Board of Directors of Peace by Youth (PY) formally approves the adoption and implementation of the Anti-Bribery Policy. This policy has been reviewed and endorsed as a critical framework to uphold PY's commitment to integrity, transparency, and ethical conduct in all its operations and relationships.

The Anti-Bribery Policy establishes a zero-tolerance stance against bribery and corruption. It provides clear definitions, principles, and procedures to prevent, detect, and address any acts of bribery or corruption within PY's activities. This policy reinforces PY's dedication to maintaining the trust of its stakeholders and ensuring compliance with legal and ethical standards as it advances its mission to empower youth, foster peace, and drive sustainable development.

Implementation and Review:

This policy will be communicated to all relevant stakeholders and rigorously enforced across PY's operations. It will be periodically reviewed and updated to align with evolving best practices, regulatory changes, and organizational priorities.

Signatures:

Chairperson, Board of Directors

Name:

Nisar Ahmed



Signature:

Date:

December 10, 2024,

Secretary, Board of Directors

Name:

Hina Jamil



Signature:

Date:

December 10, 2024,